



LITTLE FALLS
LOOKING
FORWARD

Three Year Strategic Plan
2019 - 2022

Strategic Planning Process

Interactive input sessions were held with:

- Strategic Planning Committee of the Board
- District and School Administrators
- Students at School #3
- Students at School #1
- Community Members
- Board of Education

Strategic Planning Process Continued

- Administered a survey to the entire Little Falls community and analyzed the quantitative and qualitative results.
- Analyzed student achievement data for the past four years.
- Examined the District level, 2017-18 ESSA School Accountability Profile.
- Synthesized the findings into “Areas for Attention”

2019-2022 Broad Goal Statements

Goal #1: Increase student access to a progressive learning environment.

Goal #2: Encourage student and teacher voice.

Goal #3: Provide exemplary instructional experiences.

Goal #4: Develop and maintain positive, collaborative relationships with all stakeholders to strengthen support for the Little Falls School District.

Broad Goal Statement #1

Increase student access to a progressive learning environment

Objective 1

- Establish innovative learning spaces that will address the social, emotional, intellectual, and physical needs of students.

Major Activities

- Student Surveys
- Staff Surveys
- BOE Buildings and Grounds 3 Year Plan
- Administrative Team Book Talk - *Bold Moves for Schools: How We Create Remarkable Learning Environments*

Broad Goal Statement #1

Increase student access to a progressive learning environment

Objective 2

- Support staff in using innovative learning spaces to address the social, emotional, intellectual, and physical needs of students.

Major Activities

- Professional Development
- SCIP Committee
- Wellness Committee
- School Visitations

Broad Goal Statement #1

Increase student access to a progressive learning environment

Objective 3

- Create a financial plan to support the creation of innovative learning spaces that will address the social, emotional, intellectual, and physical needs of students.

Major Activities

- Budget Process
- LFEF Grants
- Govdeals.com
- Professional Develop Needs

Broad Goal Statement #2

Encourage student and teacher voice.

Objective 1

- Encourage student and teacher voice by identifying how students and staff members perceive themselves and their roles as teachers and learners.

Major Activities

- Quaglia School Voice Student Surveys
- Quaglia School Voice Staff Surveys
- Engaging in meaningful dialogue
- ScIP

Broad Goal Statement #2

Encourage student and teacher voice.

Objective 2

- Encourage student and teacher voice by engaging students and staff members in decision-making.

Major Activities

- Student Surveys
- Staff Surveys
- Various Committees

Broad Goal Statement #2

Encourage student and teacher voice.

Objective 3

- Encourage student and teacher voice by ensuring the school environment is characterized by positive relationships, engaged learning, and a sense of purpose.

Major Activities

- *Quaglia School Voice Report*
- Restorative Practices

Broad Goal Statement #3

Provide exemplary instructional experiences.

Objective 1

- Create exemplary instructional experiences by promoting an integration of academic, physical, social, and emotional growth experiences for each student.

Major Activities

- Electives
- Just Deeds Just Run
- School Counselors
- **What I Need** Wednesday

Broad Goal Statement #3

Provide exemplary instructional experiences.

Objective 2

- Create exemplary instructional experiences by structuring the overall instructional program to provide sufficient alternatives to meet a variety of needs, interests and ambitions.

Major Activities

- Alternative Schedule
- Virtual Middle School
- Professional Development
- Report Card Revamping

Broad Goal Statement #3

Create exemplary instructional experiences.

Objective 3

- Create exemplary instructional experiences by providing in-service training and professional growth experiences.

Major Activities

- Vertical Articulation
- Horizontal Articulation
- Peer Learning Walks
- School Visits

Broad Goal Statement #4

Develop and maintain positive, collaborative relationships with all stakeholders to strengthen support for the Little Falls School District.

Objective 1

- Maintain positive and collaborative relationships by providing opportunities and resources to build connections within the district.

Major Activities

- Vertical articulation
- Horizontal articulation
- Peer Learning Walks
- Faculty decision making committees

Broad Goal Statement #4

Develop and maintain positive, collaborative relationships with all stakeholders to strengthen support for the Little Falls School District.

Objective 2

- Develop and maintain positive, collaborative relationships with all stakeholders by utilizing a variety of media that will provide focus while promoting awareness and interest in the district.

Major Activities

- Maintain social media tools (twitter and instragram)
- Manage one centralized website
- Publish a district newsletter to be mailed to entire community

Broad Goal Statement #4

Develop and maintain positive, collaborative relationships with all stakeholders to strengthen support for the Little Falls School District.

Objective 3

- Develop and maintain positive, collaborative relationships with all stakeholders by building connections with media in order to utilize a variety of methods to maximize communication.

Major Activities

- Share district news and information through press releases and photos
- Invite press to schools to cover events.
- Encourage staff to submit articles and photos to media outlets.