

**BOARD OF EDUCATION
LITTLE FALLS SCHOOL DISTRICT
LITTLE FALLS, NEW JERSEY**

MINUTES

REGULAR MEETING: TUESDAY, August 18, 2020 Agenda 7:00pm

Mr. Russo called the meeting to order at 7:00 pm

- I. CALL TO ORDER
- II. FLAG SALUTE
- III. PUBLIC MEETING STATEMENT

In accordance with the provisions of the New Jersey Public Meetings Act, the Little Falls Board of Education has caused notice of this meeting by notifying the Board's official newspaper, the local parent-teacher associations, and posting same on the Community Bulletin Board and the District's Website.

- IV. ROLL CALL
Board Members present: Mr. Breitwieser, Dr. Capizzi, Mr. DeMarco, Mr. Jandoli, Mrs. Kribs, Mr. Miraglia, Mr. Murphy, Mr. Russo, and Mrs. Verdi

Also Present- Mrs. Tracey Marinelli, Superintendent and Mr. Christopher Jones
Business Administrator/Board Secretary

- V. CORRESPONDENCE - None

- VI. MINUTES

On motion of Mr. Breitwieser and seconded by Mr. Murphy the following minutes were offered for approval.

- 1. APPROVAL OF MINUTES
MOVE that the Little Falls Board of Education approve the Minutes of the following meetings.
 - 1. Regular Meeting – July 14, 2020

AYES: 9
NAYES: 0

VII. OPEN MEETING TO THE PUBLIC – **(Limited to Agenda Items Only)**

On motion of Mr. Brietwieser and seconded by Mrs. Kribs, the meeting was opened for public comment.

Since no one wished to be heard,

On motion of Mr. Breitwieser and seconded by Mr. Miraglia moved that the Little Falls Board of Education close the meeting to the public.

AYES: 9

NAYES: 0

MOTION CARRIED UNANIMOUSLY

VIII. PRESENTATION- 2019-2020 RETIREES

Mrs. Marinelli presented the 2019-2020 retirees, Mrs. Patricia Ross, Mrs. Roberta Steinman, and Ms. Edvie Canavan a gift for their years of service.

IX. REPORTS

A. PRESIDENT’S REPORT

Mr. Russo Thanked and congratulated the Administration for all of their hard work getting this school year up and running!

B. SUPERINTENDENT OF SCHOOLS (Mrs. Tracey L. Marinelli)

1. Superintendent’s Report

Mrs. Marinelli advised the Board of the following:

- The Restart and Recovery Plan continues to be developed as new information comes out
- Each principal has a video to walk staff/students/parents through procedures
- There will be no aftercare. After much deliberation, due to health and safety concerns, the need was not as significant as thought. We will re-evaluate monthly.
- Surveys will be sent out monthly
- First day of school for staff, theme will be a Drive through theme. Tracey Severes and Alicia Delorenzo will be our speakers.
- We are working closely with the teachers union on updating our calendar
- Our theme this year will be BE...
- Thank you to all for all your your hard work and continuing support.

C. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT- (Christopher Jones)

Mr. Jones advised the Board of the following:

- Bid opening for School #2 took place last week. We will approve the bid at next month’s meeting, after attorney review.
- Masks are in and dividers are expected in next week
- FEMA meeting is scheduled for Friday August 21st.
- We have upgraded our filters and ventilation system

- Desk shields are mobile and will stay with the children and are a one day install
- As of June 25th we have not received money from the municipality.

Mrs. Verdi stated that she was very impressed with all of our PPE.

D. **FINANCE & INSURANCE COMMITTEE (Mrs. Diana Kribs)**

On motion of Mrs. Kribs and seconded by Mr. Breitwieser, the following motions were offered for approval.

1. **PRESENTATION OF BILLS:**

RECOMMENDED ACTION by the Superintendent, in consultation with the School Business Administrator/Board Secretary, move that the Little Falls Board of Education approve the list of bills dated August 18, 2020, Warrant No.'s #26597 thru #26629 (Current Account) totaling \$874,498.32; Warrant #1035(SUI Account) totaling \$27,613.31 and Warrant No. #1185 (Cafeteria Account) totaling \$22,342.20 be paid if, properly sworn to and funds are available in accordance with Board of Education Policy and to be appended to the minutes of this meeting. The School Business Administrator/Board Secretary, in accordance with N.J.A.C. 6A:23-2.11I3, certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a) and the Board of Education, in accordance with N.J.A.C. 6A:23-2.11(c)4, certifies that after review of the Board Secretary's & Treasurer's --monthly financial reports that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b). Further, the Board of Education and the Business Administrator/Board Secretary certify that major accounts/fund balances have not been over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

(Exhibit A)

2. **TRANSFERS –JULY 31, 2020**

RECOMMENDED ACTION by the Superintendent, in consultation with the School Business Administrator/Board Secretary, move that the Little Falls Board of Education authorize the School Business Administrator/Board Secretary's action of making transfers prior to the Board Meeting as per the attached July 31, 2020 Transfer Report. (Exhibit B)

3. **TREASURER AND SECRETARY'S REPORTS – JULY 31, 2020**

RECOMMENDED ACTION by the Superintendent, in consultation with the School Business Administrator/Board Secretary, moved that the Little Falls Board of Education accept the Treasurer and Secretary's Reports for the month ending July 31, 2020.

(Exhibit C)

4. **TRANSPORTATION CONTRACT RENEWAL SCHOLASTIC BUS COMPANY 20-21**

RECOMMENDED ACTION by the Superintendent, move that the Little Falls Board of Education renew the contract with Scholastic Bus Company of Fair Lawn, NJ for the 2020-2021 School Year at a 1.70% CPI increase as follows:

Route	School	Route Cost Per Day
LF-1A	Sch#1	\$ 105.77
LF-2A	Sch#1	\$ 105.77
LF-1B	Sch#2	\$ 101.57
LF-2B	Sch#2	\$ 101.57
LF-3A	Sch#3	\$ 174.89
LF-3B	Sch#3	\$ 174.89

Said contract for approximately 180 days. Total approximate cost of \$137,602.80

5. APPROVE/RATIFY NORTHERN REGION EDUCATIONAL SERVICES COMMISSION – SHARED SERVICES AGREEMENT –INTERLOCAL SERVICES FOR FULL TIMETECHNOLOGY SUPPORT SERVICES-2020-21 SCHOOL YEAR

MOVE that the Little Falls Board of Education enter into an Interlocal Services Agreement with Northern Region Educational Services Commission District Board of Education to provide part time on-site technician for Technology Support Services in the contract amount of \$52,000.00 for the period beginning July 1, 2020 and ending June 30, 2021.

6. STATE AID REDUCTION

WHEREAS, the budgeted state aid was reduced by \$77,284 for the 2020-2021 - School Year; and

WHEREAS, pursuant to N.J.A.C. 6A:23A-14.2(d), the district may, by board resolution, withdraw from Maintenance Reserve (MR) in an amount not to exceed the required maintenance costs budgeted on the sum of lines 48580 and 68365, and also in this instance, not to exceed the reduction in state aid; and

WHEREAS, the Board of Education will transfer \$77,284 from the district’s Maintenance Reserve Fund into the current 2020-2021 budget for required maintenance costs; and

WHEREAS, the district will be able to maintain a thorough and efficient education of all students.

NOW, THEREFORE, BE IT RESOLVED that the Secretary to the Board of Education be authorized to submit the following budget reduction plan to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

Account Name	Account Number
Cleaning, Repair, and Maintenance Services	11-000-261-420

State Aid Reduction Plan		Maintenance Reserve Fund (MR)	
Original Budget	\$122,950	MR Beginning Balance	\$555,440
State Aid Reduction	<u>\$ 77,284</u>	MR Release	<u>\$ 77,284</u>
Revised Budget	\$ 45,666	MR Ending Balance	\$478,156
MR Release	<u>\$ 77,284</u>		
New Revised Budget	\$122,950		

7. REJECTION OF BIDS

WHEREAS, the Little Falls Board of Education advertised for bids for the Exterior Upgrades at Little Falls School #3 Project (“the Project”); and

WHEREAS, on June 26, 2020, the Board received bids for the Project as reflected on the attached bid tabulation sheet; and

WHEREAS, it became apparent upon further review of the Project specifications and discussions with the Architect, that the Project specifications needed to be revised to clearly delineate the type of subcontractors required for the Project; and

WHEREAS, the Board intends to substantially revise the Project specifications to delineate the required subcontractors for the project and will be rejecting all bids pursuant to N.J.S.A. 18A:18A-22.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby rejects all bids received for the Project pursuant to N.J.S.A. 18A:18A-22 to revise the specifications of said Project.

BE IT FURTHER RESOLVED that the Board hereby directs the Architect to revise the specifications and for the Business Administrator to re-advertise for the solicitation of bids.
(Exhibit D)

8. APPROVAL OF OUT OF DISTRICT PLACEMENTS

RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the following out of district placement and extraordinary services for student, 2002121, at The Washington South for the 2020-2021 School Year in the amount of \$89,320.00.

9. APPROVAL OF NEW SCHOOL DEPOSITORY AND SIGNATURES

RESOLVED, that the Little Falls School District Board of Education in the County of Passaic, New Jersey approves that all checks, drafts or other orders for payment or withdrawal of money from said account be signed by the person holding the appropriate title as listed below (N.J.S.A. 18A:19-1):

ACCOUNT	SIGNATURE	BANK	ACCOUNT #
Before and After Care	1 - Board Secretary 1 - Superintendent	Lakeland Bank	xxxxx3163

10. APPROVAL OF PAYSCHOOLS SOFTWARE PURCHASE

RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the purchase of My Meal Oder by PaySchools in the amount of \$1,595.00 for the 2020-2021 school year.

11. APPROVAL OF WEBSITE

RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve JAM Graphics, 502 Hamburg Turnpike Wayne NJ 07470, for fees and scope of web software and services for the district's new website, at \$12,000.00

AYES: 9

NAYES: 0

E. EDUCATION COMMITTEE (Dr. Rachel Capizzi)

On motion of Dr. Capizzi and seconded by Mr. Breitwieser, the following motions were offered for approval.

1. APPROVAL OF NEW SUBSTITUTES SUPPLIED BY CONSORTIUM

RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the following new substitute applicants supplied to us by the Northern Regional Educational Services Commission Substitute Teacher Registry. All substitutes have filed Federal Form I-9, and are in possession of acceptable clearance pursuant to N.J.S.A. 18A:6-7.1/18A:39-10.1/18A:6-4.14: (Exhibit E)

2. APPROVAL OF NEW SUBSTITUTES

RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the following new substitute applicants all substitutes have filed Federal Form I-9, and are in possession of acceptable clearance pursuant to N.J.S.A. 18A:6-7.1/18A:39-10.1/18A:6-4.14

Megan Theobald

3. APPROVAL OF CAREPLUS SERVICE AGREEMENT

RECOMMENDED BY THE SUPERINTENDENT, move that the Little Falls Board of Education approve CarePlus NJ, INC., for behavioral health care services to students and families, in the amount of \$98,000.00, to be paid out of the 2019-2020 Title I and Title IV, effective September 1, 2020 through June 30, 2021.

4. DISTRICT CURRICULUM RE-ADOPTION

MOVE that the Little Falls School District Board of Education approve the re-adoption of all District Curriculum.

5. APPROVAL OF CURRICULIUM

MOVE that the Little Falls School District Board of Education approve the following curriculum adoptions:

LGBTQ Curriculum Crosswalk

Contributions of People With Disabilities Curriculum Crosswalk

Climate Change Curriculum Crosswalk

6. APPROVAL OF DISTRICT GOALS
RECOMMENDED ACTION by the Superintendent approve the district goals for School #1, School #2, School #3, and the district. (Exhibit F)

7. APPROVAL OF THE HORNET PRIDE GUIDE FOR THE 2020-2021
RECOMMENDED BY THE SUPERINTENDENT, move that the Little Falls Board of Education approve The Hornet Pride Guide for the 2020-2021 school year.

8. APPROVAL OF THE PARENT HANDBOOK FOR THE 2020-2021
RECOMMENDED BY THE SUPERINTENDENT, move that the Little Falls Board of Education approve The Parent Handbook for the 2020-2021 school year.

9. APPROVAL OF SCHOOL IMPROVEMENT PANEL
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the following staff members to the SCIP Committee for the 2020-2021 school year.

Kathleen Rich	Tiffany Sellito	Lynn Donovan
Kerianne Brown	Mary Healy	Beth Billig
Courtney Caruso	Heather Schaechinger	Maribel Bayo
Jill Castaldo	Kelly Davis	Joan MacMullen
Shana Opdenberg	Kristyn Veltre	Sara Nowen

10. APPROVAL OF SCHOOL DISTRICT EVALUATION ADVISORY COMMITTEE
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the following staff members to the DEAC Committee for the 2020-2021 school year.

Kathleen Rich	Beth Billig
Tiffany Sellito	Lynn Donovan
Mary Healy	

11. APPROVAL OF START AND END TIMES

RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the following start and end times for the following schools:

SCHOOL #1

Start Time: 8:30 AM

End Time: 1:00 PM

Early Morning Drop Off: 8:15AM

SCHOOL #2

KINDERGARTEN - 2ND GRADE

Start Time: 9:00 AM

End Time: Between 12:45 - 1:30PM

Early Morning Drop Off 8:15 AM

Pre-K Half Day

Start Time: 9:00AM

End Time: 11:30AM

Early Morning Drop Off 8:15 AM

SCHOOL #3

Start Time: 9:00 AM

End Time: 1:15 – 2:00PM

Early Morning Drop Off: 8:30

WHILE IN HYBRID INSTRUCTION

Half-day student schedules remain the same. School #2 dismissal between 12:45pm-1:00pm, School #3 dismissal 1:00pm School #1 1:00pm

**** DELAYED OPENING ****

In the event of a delayed opening, THE DISTRICT WILL GO ALL-VIRTUAL AT ABOVE TIMES.

12. APPROVAL OF DISTRICT PROFESSIONAL DEVELOPEMENT

RECOMMENDED ACTION of the Superintendent move that the Little Falls Board of Education approve the electronic submittal of the District Professional Development Plan statement of Assurance for the 2020-2021 school year to the County Office.

13. APPROVAL OF REPORT CARD DISTIBRUTION (K-4)

RECOMMENDED ACTION of the Superintendent move that the Little Falls Board of Education approve the following marking period end dates for kindergarten through fourth grade.

Marking Period 1, Marking Period Ends - Friday, December 4, 2020

Marking Period 2, Marking Period Ends - Friday, March 12, 2021

Marking Period 3, Marking Period Ends - Friday, June 18, 2021

14. APPROVAL OF REPORT CARD DISTIBRUTION (5-8)
RECOMMENDED ACTION of the Superintendent move that the Little Falls Board of Education approve the following marking period end dates for grades five through eight.

Marking Period 1, Marking Period Ends - Friday, November 13, 2020

Marking Period 2, Marking Period Ends - Friday, January 29, 2021

Marking Period 3, Marking Period Ends - Friday, April 16, 2021

Marking Period 4, Marking Period Ends - Friday, June 18, 2021

15. HEAD START 2020-2021 SCHOOL YEAR

RECOMMENDED ACTION by the Superintendent, move that the Little Falls Board of Education approve the Interagency Agreement for Special Education Preschool Services to resident children participating in Head Start Programs for the 2020-2021 School Year. The purpose of this agreement is to establish working procedures between the Little Falls School District and Center for Family Resources-Head Start, in the provision of services to resident preschool children eligible for Special Education in compliance with Federal and New Jersey state laws and regulations. Head Start, in the provision of services to resident preschool children eligible for Special Education in compliance with Federal Performance Standards and Regulations to obtain this written agreement with every school district.

16. APPROVAL OF BOARD GOALS

RECOMMENDED ACTION by the Superintendent approve the Board Goals and Objectives for the 2020-2021 school year.

Dr, Capizzi read the Board Goals into the record.

Board of Education:

1. To support our administrators and the district in providing challenging academic content that promotes critical thinking and academic growth through in person and virtual instruction for all students.
2. Support district administration, staff, and teachers with mandates and challenges related to COVID-19 including health and safety, virtual learning, student engagement/success, and mental/emotional health of all.
3. To implement training and professional development that cultivates a community of learners who possess the traits that characterize a positive culture including, but not limited to inclusivity and equity.

17. AMEND/APPROVE THE 2020-2021 DISTRICT SCHOOL CALENDAR

RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve 2020-2021 District School Calendar as circulated.

(Exhibit J)

AYES: 9
NAYES: 0

F. REPAIRS & MAINTENANCE/BUILDING & GROUNDS COMMITTEE
(Mr. Thomas Breitwieser)

On motion of Mrs. Breitwieser and seconded by Mr. Murphy, the following motions were offered for approval.

1. DONATION OF FITNESS EQUIPMENT

RECOMMENDED ACTION by the Superintendent, move that the Little Falls Board of Education approve the donation of the following fitness equipment to the Passaic Valley High School.

1 exercise bike
1 elliptical machine
1 free standing weight bench

2. SALE OF FITNESS EQUIPMENT

RECOMMENDED ACTION by the Superintendent, move that the Little Falls Board of Education authorize the Business administrator to advertise for purchase the following fitness equipment:

Back Extension
Pull Down
Shoulder Press
Sit Down Row
Leg Press
Chest Press
Squat Press
Seated Dip

AYES: 9
NAYES: 0

G. PERSONNEL/NEGOTIATIONS COMMITTEE (Mrs. Lauren Verdi)
 On motion of Mrs. Verdi and seconded by Mr. Breitwieser, the following motions were offered for approval.

1. APPOINTMENT OF EARLY MORNING DROP OFF SUPERVISION-20/21 SY
 RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education employ Early Morning Drop Off supervision aids for the 2020-2021 School year. Rate of pay will be \$30 an hour not to exceed 2.5 hrs. per week.

Kim Consolo
 Nancy O’Conner
 Karen Casler

2. APPOINTMENT OF LUNCH AIDES/PLAYGROUND AIDES 20/21 SY
 As per the recommendation of the Superintendent move that the Little Falls Board of Education employ Lunchroom/ Playground Aides for the 2020-2021 school year at hourly salaries as indicated:

Staff Member	School	Hrs. Per Day	Rate of pay
Kim Consolo	School #2	Per 20/21 contract	\$13.00 per hour
Teresa DeStefano	School #3	Per 20/21 contract	\$13.00 per hour
Safaa Dalco	School #3	Per 20/21 contract	\$13.00 per hour
Nancy O’Conner	School #2	Per 20/21 contract	\$13.00 per hour
Karen Casler	School #3	Per 20/21 contract	\$13.00 per hour

3. APPOINTMENT OF AM AND PM BUS AIDES-20/21 SY
 RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the following bus aides for the 20/21 school Year.

STAFF MEMBER	POSITION	RATE OF PAY
Nancy O’Conner	Bus Aide	\$13.00 per hour

4. RESCIND APPROVAL OF APPOINTMENT OF LONG TERM MATERNITY LEAVE REPLACEMENT (NON-TENURE TRACK) 20/21 SY
 RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education rescind the appointment of Samantha Torsland as a long term maternity leave replacement teacher (non-tenure track).

5. APPROVAL OF APPOINTMENT OF LONG TERM MATERNITY LEAVE REPLACEMENT (NON-TENURE TRACK) 20/21 SY
 RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the appointment of Monica Savelli as a long term maternity leave replacement teacher (non-tenure track) effective August 31, 2020 through November 20, 2020, or the return of the teacher. Rate of pay will be BA Step 1 (no benefits).

6. APPROVE/RATIFY ACCEPTANCE OF RESIGNATION – PARAPROFESSIONAL RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education accept the resignation of Amber Cardillo, paraprofessional effective, July 17, 2020.

7. GRANTING OF TENURE RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education grant tenure to the following teachers, effective September 1, 2020.

- Marisa Canova- School # 1 Teacher
- Edward Cronin-School # 1 Teacher
- Owen Davitt-School # 1 Teacher
- David Farrell-School # 1 Teacher
- Elizabeth Anzevino-School # 3 Teacher
- Shirley Cutruzzulla-School # 3 Teacher
- Diane Simmons-School # 3 Teacher
- Giuseppina Gonnella-School # 3 Teacher

8. PAYMENT OF COMPENSATION FOR NOT USING SICK/PERSONAL TIME RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve compensation pursuant to the contract between the Little Falls Board of Education and the Little Falls Education Association, Article XIII, Section D, Attendance Award, to the following individuals for their outstanding attendance during the 2019-2020 school year:

EMPLOYEE	NO SICK	NO PERSONAL	COMPENSATION DUE
Julie Abboud	X	X	\$350.00
Natasha Boyce	X	X	\$350.00
Jonathon Buset	X	X	\$350.00
Rebecca Calderone	X	X	\$350.00
Marisa Canova	X	X	\$350.00
Cortney Caruso	X	X	\$350.00
Susan Eckrote	X	X	\$350.00
Donna Hamiton	X	X	\$350.00
Joseph Keating	X	X	\$350.00
Katrina Lanza	X	X	\$350.00
Christina Montesano	X	X	\$350.00
Amy Musto	X	X	\$350.00
Briana Parrella	X	X	\$350.00
Vincent Plateroti	X	X	\$350.00
Adam Quazza	X	X	\$350.00
Luci Cruz	X	X	\$250.00
Julia Eckert	X	X	\$250.00
Lynette Fata	X	X	\$250.00

Eva Lonsky	X	X	\$250.00
Andrea Marchesani	X	X	\$250.00

EMPLOYEE	NO SICK	NO PERSONAL	COMPENSATION DUE
Kelly Davis	X		\$175.00
Kimberly Delia	X		\$175.00
Lynn Donovan	X		\$175.00
Laurel Pietsch	X		\$175.00
Kristina Ripp	X		\$175.00
Tiffany Sellitto	X		\$175.00
Catherine Truono	X		\$175.00

9. APPROVAL OF SAFE SCHOOL TRAINING COMPENSATION
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve payment to hourly personnel, for Safe School Training. Payment will not exceed three hours, paid at the employee’s hourly rate when training is completed.

10. APPROVE PAYMENT TO STAFF –SCHOOL #1 CENTRAL DETENTION COVERAGE
RECOMMENDED ACTION by the Superintendent moved that the Little Falls Board of Education approve payment to all Little Falls School #1 staff for central detention supervision at the contractual rate of \$34.00 per hour.

11. APPROVAL OF HOME INSTRUCTION
RECOMMENDED BY THE SUPERINTENDENT, move that the Little Falls Board of Education approve all Little Falls School District Certified Personnel to provide home instruction services to district students at a rate of \$30.00 per hour.

12. APPOVAL OF PREPARATION OF THE TREASURER’S REPORT
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve Eva Lonsky to prepare the Board Treasurer’s Report, to be approved at the Board of Education meetings.

13. APPROVAL OF DISTRICT MENTORING PLAN
RECOMMENDED ACTION of the Superintendent move that the Little Falls Board of Education approve the electronic submittal of the District Mentoring Plan Statement of Assurance for the 2020-2021 school year to the County Office.

14. RESCIND MATERNITY LEAVE OF ABSENCE 20/21 SCHOOL YEAR
 RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education, rescind the following maternity leave of absence:
 20/21 School Year *Subject to the birth of the baby

Name	Position/ Location	Leave Start Date	Accumulated Sick days Applied	FMLA Start date	NJFLA Date	EXTENDEND LEAVE (Unpaid without benefits)	Date of Return (Anticipated)
4877	Sch 2	08/31/20		08/31/2020	08/31/20- 11/20/20 (12 weeks)	N/A	*11/23/20

15. APPROVAL OF NJSBA VIRTUAL WORKSHOP
 RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve NJSBA Virtual Workshop, October 20 through 22, 2020, in the amount of \$900.00 registration fee, for up to twenty-five members.
16. APPROVAL OF PERMANENT SUBSTITUTE TEACHER JOB DESCRIPTION
 RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the following Permanent Substitute Teacher job description.
 (SUBTCH01) (SUBTCH02) (SUBTCH03) (Exhibit G)
17. APPROVAL OF APPOINTMENT OF LONG TERM MATERNITY LEAVE REPLACEMENT (NON-TENURE TRACK) 20/21 SY
 RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the appointment of Marc Perniciaro as a long term maternity leave replacement teacher (non-tenure track) effective August 31, 2020 through November 20, 2020, or the return of the teacher. Rate of pay will be BA Step 1 (no benefits).
18. APPROVE/RATIFY ACCEPTANCE OF RESIGNATION – PARAPROFESSIONAL
 RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education accept the resignation of Barbara Saad, paraprofessional effective, August 13, 2020.
19. APPROVE/RATIFY ACCEPTANCE OF RESIGNATION – PARAPROFESSIONAL
 RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education accept the resignation of Julie Burbon, paraprofessional effective, August 14, 2020.
20. APPROVAL OF APPOINTMENT OF LONG TERM MATERNITY LEAVE REPLACEMENT (NON-TENURE TRACK) 20/21 SY
 RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the appointment of Kristina Lucanto Morello as a long term maternity Leave replacement teacher (non-tenure track) effective August 31, 2020 through November 20, 2020, or the return of the teacher. Rate of pay will be BA Step 1 (no benefits).

AYES: 9
 NAYES: 0

Mrs. Marinelli congratulated staff members on receiving tenure.

H. HEALTH & SAFETY COMMITTEE (Mr. Fred DeMarco)

H. POLICY COMMITTEE (Mr. Michael Murphy)

On motion of Mr. Murphy and seconded by Mr. Breitwieser, the following motions were offered for approval.

1. SECOND READING OF POLICY

As per the recommendation of the Superintendent moved that the Little Falls Board of Education hold a second reading of the following policy:

- P 2649 Federal Families First Coronavirus (COVID -19) Response Act (M) (New)
- P 2270 Religion in Schools (Revised)
- P 2431.3 Heat Participation Policy for Student Athlete Safety (M) (Revised)
- P 2622 Student Assessment (M) (Revised)
- P&R 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
- P&R 5200 Attendance (M) (Revised)
- P&R 5320 Immunization (Revised)
- P&R 5330.04 Administering Opioid Antidote (M) (Revised)
- P 5610 Suspension (M) (Revised)
- R 5610 Suspension Procedures (M) (Revised)
- P 5620 Expulsion (M) (Revised)
- P&R 8320 Personnel Records (M) (Revised) (Exhibit H)

2. ADOPTION OF RESTART AND RECOVERY PLAN

RECOMMENDED ACTION by the Superintendent moved that the Little Falls Board of Education suspend the rules of bylaw 0131 and adopt the following list of policies and regulations.

- Restart and Recovery Plan*

*Inclusive Of All Policies And Procedures

(Exhibit I)

AYES: 9

NAYES: 0

Mrs. Marinelli thanked the Board Members for approving the Restart and Recovery Plan.

J. STRATEGIC PLAN COMMITTEE (Mr. Doug Jandoli) -NONE

K. COMMITTEE REPORTS

X. UNFINISHED BUSINESS

XI. OPEN MEETING TO THE PUBLIC

On motion of Mr. Breitwieser and seconded by Mr. Miraglia the meeting was opened for public comment.

On motion of Mr. Breitwieser and seconded by Mr. Murphy moved that the Little Falls Board of Education close the meeting to the public.

AYES: 9

NAYES: 0

MOTION CARRIED UNANIMOUSLY

XII. NEW BUSINESS

Mr. Breitwieser inquired about building and facility use. Mrs. Marinelli replied, We cannot allow use of our buildings or fields.

XIII. EXECUTIVE SESSION - NONE

XIV. ADJOURNMENT

On motion of Mr. Miraglia and seconded by Mr. Murphy the meeting was adjourned 7:46pm.

AYES: 9

NAYES: 0

Respectfully Submitted,

Christopher Jones
Christopher Jones

Business Administrator/Board Secretary